

Guidelines for all contractors

- StripperGram function as booking agents, not employers. As you are contractors, you are therefore responsible for your own insurance. We request all contractors complete the application form via the StripperGram App. Please note this does not mean you have to go on our website/social media or be exclusive to us. You must also provide us with a copy of your driver's licence/other photo ID to be properly registered.

PHOTOS

- Photos are used for clients to pick their entertainer (this is compulsory. If you upload the photos via your account in the StripperGram application, you grant us permission to use them on social media/website. You can request them to be removed at any time. Only high-quality photos will be included on our website/ social media. Your photos are used to sell yourself!
- We request a combination of photos with your application. We need high quality/professional/glamour style ones & natural looking ones. Some clients will request selfies/natural photos so they know you look like your photos.
- You must upload new updated photos every 6 months. A simple full-length selfie is fine. We do this so we can be guaranteed you still look like your original photos. We need to be able to guarantee your appearance to our clients too.
- It is up to you to update your StripperGram profile of any significant changes to your appearance ie- hair colour/style change, tattoos, piercings, significant weight gain/loss. Please be honest and update your profile immediately.
- Please remember- you're picked for jobs as per your photos, so any misrepresentation will only hurt you as clients may complain. Misrepresentation will lead to immediate removal from our database.

APPLICATIONS

- When we accept your application, we will send you acknowledgement acceptance via email and send you these guidelines upon request.
- **Services Offered** listed on your profile: Please ensure you only select work types that you're prepared to do. If you're unsure what the waitressing/show types involve, please advise us. We need experienced contractors for strip shows. If you'd like to learn please let us know & we can arrange a mentor for you (at cost, charges as per mentor).
- You must read & agree to these guidelines and policies to complete your application. These guidelines are NOT a contract of employment, but an agreement to follow our guidelines in your capacity as a contractor.
- For those who work for multiple agencies/have their own agency- DO NOT promote other agencies. We are StripperGram. We are aiming to the next generation of Exotic Services!
- If you have any grievances with how we conduct our business please contact us. If you're declining job callouts because you don't agree with something, let us know. We would rather the opportunity to sort out your concerns. If you feel our company isn't the right place for you, advise us and we will remove you from our database/website. We all need to appreciate many of you work for multiple agencies & we all do it differently.

JOB CALL OUTS

- The StripperGram APP will send you a notification for all jobs. If you're available and happy with the job description then accept the job, the APP will notify the client and the job is booked. Everything is Automated.
- If you take on a job and you suddenly become unavailable please cancel the job in your APP portal within the ToS timed guidelines. Advanced bookings can take several days-week or more to finalise. We appreciate that for those who are heavily booked & work for multiple agents this is difficult. We will always reconfirm if your availability when client has decided. We encourage clients to make decision as quickly as possible, so bear with us the times bookings take time. If you cancel too many jobs you are put on a list until you are blacklisted then removed from the database until further notice. This is Automated so please be careful cancelling jobs.
- We do not need to know your rundown sheets. You can book all your jobs via the APP so you and everyone trying to book you via the APP can see your availability. You select PRIVATE BOOKING under

Waiter/Waitressing and select the timeframe you are unavailable for. The service is in blocks of 1hour increments and there is no charge. You book a job using this option as anyone would book a job via the APP. You also have a NOTES section in your portal. You can utilise that to add any sort of notes about Past/Post jobs or even a rundown with more depth details.

- You must give a minimum of 24 hour's notice if you can't fulfil a booking, preferably more. Any less notice and you must find a replacement. If you fail to find a replacement and we can't fill the job, you will owe us the lost deposit commission. You must provide us with photos/phone number/stage name for all replacements.
- You will be given the user details of the job once the job has been accepted and booked. A deposit is taken on booking which goes to StripperGram then the details of the job will go to the contractor. NO alterations to bookings are allowed between you and the client.
- DO NOT ever send another girl/guy to replace you. Clients pick who they want from photos. If you replace yourself without our knowledge you will be immediately removed from our books.
- If you need some time off set your profile to OFFLINE and people cannot search for you.
- You can only START and END a job 15 minutes before/after the time of the booking. You also need to be on site to be able to press the START and END button. This is a safety feature we have implemented to make sure all our contractors Arrive and Leave a job safely. If you want to continue to work, please clock off and continue to do your own thing.
- StripperGram does not ask for any further money for any upgrades of jobs. For example, upgrade from topless to full nude or a show to a more expensive show.

BOOKINGS/EVENTS

- You will be paid by the client in CASH on arrival to the job. It is your responsibility to collect the money on arrival & make sure it is secure during the event.
- Any issues with a booking- you must notify us IMMEDIATELY. Ie- If you are treated disrespectfully, feel uncomfortable or unsafe, it's appropriate environment for you to perform etc.
- If you choose to cancel your job (once you've arrived there) without good reason or justification, you will not be entitled to any compensation or cancellation fee.
- If a decision is made by us & you to cancel an event it will be negotiated whether any cancellation fee or compensation for lost work is applicable.
- If a client cancels a job, it will be negotiated whether cancellation fees apply dependant on notice given by client and as per our discretion. We will consider such factors as your reliability, work ethic and work history in these cases.
- **NO-ONE is allowed to give clients their direct phone number to arrange bookings. This will lead to immediate removal from our books.**
- You must conduct yourself in a respectful & professional manner at all bookings. If you're found to be rude, loud, affected by drugs/alcohol/disrespectful, obnoxious, performing extra services outside of your job description, or any other behaviour the client deems inappropriate, the client reserves the right to withhold your payment, contact us & have you removed from the event.
- If you're running late to a booking, you must notify us FIRST within 30 minutes notice of your start time. We will advise the client. You are not to contact the client directly. You must then fulfil your booked hours Eg-If you're booked 7-10pm and arrive at 7.30pm you must work until 10.30pm.
- Showgirls/strippers-You reserve the right to take security/driver/minder with you to bookings. They are allowed to be present at the event. Clients are advised that minders/drivers are non-negotiable for XXX showgirls & optional for other showgirls. If a client refuses their entry you may request full payment from them, leave & advise us immediately.
- Any XXX showgirls who don't have drivers/minders- please advise us, even if it's only a once off that you're going alone. Please contact us immediately if you have any concerns for your safety.
- Collecting payment is your responsibility as the contractor, as we only collect booking fees. We will help negotiate any disputes, but cannot guarantee collection of your payment.
- Waitresses/waiters cannot have minders present at events. They may drive you there & escort you onto the premises if you have any concerns, but then must leave or wait in the car.
- We will contact you & the client 1-2 days after events for feedback.

What You Must Supply

- You must have a mobile phone upon which you can be reliably reached upon and email access. However, you will not use your phone during your booking unless there is an issue or threat to your safety. You must advise us immediately if your phone number changes.
- You must provide and attend upon the Client with all equipment and props required to deliver the Services in accordance with this Agreement, including but not limited to you own:

- (a) stereo;
- (b) costumes and outfits;
- (c) rugs;
- (d) lotions;
- (e) mousse;
- (f) toys and similar;
- (g) transport to and from the Client's premises, including providing a driver if required.

Personal Appearance

When attending an Event you must:

- (a) arrive on time;
- (b) have a neat and tidy appearance with hair and make-up done and outfits clean and presentable. You must dress in accordance with our uniform policy. Please arrive in a nice outfit then get changed at the event. Remember first impressions count!
- (c) be bubbly, friendly and conversational;
- (d) provide the Client with your full attention;
- (e) conduct yourself in a professional manner

Expenses

- You will provide the Services at your own cost, and unless expressly authorised by us or otherwise provided for in this Agreement, you will not be reimbursed for any out of pocket expenses you incur in connection with the provision of the Services and will be solely responsible for:
 - (a) all consumables or expenses incurred by you in delivering or enhancing the Service including but limited to makeup, tanning, fake eye-lashes, hair extensions and so on;
 - (b) your costs of maintaining insurance suitable to the work;
 - (c) compliance with, and costs of compliance with, all statutory or other legal or contractual requirements which arise as a consequence of your engagement under this Agreement.

Payment for Services

You will be advised in the Booking how much you will be paid for the Services rendered ("Fee"). Fees will be determined at our discretion based on:

- (a) the Service(s) requested;
- (b) your proficiency and experience at providing those Services;
- (c) Client demand for your Services; and
- (d) the region where the Booking is located. We have a sophisticated travel charge to clients which allows them to save them money finding local contractors near them. They can choose to save money booking local contractors over the normal CBD placed contractors. Your travel charges will be added into your booking so please check over the total booking costs and services before you accept.
 - When a client makes booking through the StripperGram App, we will take a deposit from the Client which will ordinarily represent our full commission for the Services rendered ("Our Commission"). The balance of money owed is to be collected by contractors on site which represents your Fee.
 - The Fee will usually be paid directly to you by the Client on behalf of StripperGram at the time you provide the Services.
 - You are not to provide Services to the Client until payment in full has been received from the Client.
 - You acknowledge it is your responsibility to collect the Fee from the Client and that we will not pay any Fee to you or reimburse you for any loss you may suffer as a consequence of your failure to comply collecting payment.
 - Where the entire payment (and not just the Deposit) is paid directly to us and not to you (ie: complex bookings/hens/bucks), the Fee will be paid by us into your nominated account within two (2) business days later of the following:

- (a) Client's payment being received by us;
- (b) provision of the Services by you

If you are ever pre-paid for a service and fail to complete the job, you will have to refund the client.

You agree that payment of the Fee constitutes full payment for the provision of the booked Services.

Travel

Travel fees are automated by the StripperGram APP with the Client on a case by case basis.

Fees are sophisticatedly calculated for travel and are done using google maps & a travel calculator formula we use. We also round up to the next hour if it's over 1 hour.

